

SATHOSA MOTORS PLC



**Policy on Environmental, Social and Governance
Sustainability**

**Sathosa Motors PLC
25, Vauxhall Street, Colombo 02
30TH SEPTEMBER 2024**

ESG Sustainability Policy - Sathosa Motors PLC

Introduction:

Sathosa Motors PLC, a listed company on the Colombo Stock Exchange (CSE), is committed to promoting environmental sustainability, social responsibility, and strong governance practices. This ESG Sustainability Policy outlines our dedication to these principles and guides our efforts in fostering a sustainable and responsible business.

Environmental Sustainability:

We are committed to minimizing our environmental footprint by adopting sustainable practices, conserving resources, and reducing waste. Our initiatives include compliance with environmental laws, responsible materials management, and energy efficiency.

- **Compliance:** We adhere to all relevant local and national environmental regulations.
- **Materials & Waste:** We manage resource consumption, reduce waste through innovation, and explore alternative materials with a lower carbon footprint.
- **Energy & Emissions:** We invest in energy-efficient technologies and strive to reduce our carbon footprint through local sourcing and low-carbon energy solutions.
- **Water & Effluents:** Recognizing water scarcity in Sri Lanka, we implement water-efficient technologies and promote water recycling.
- **Biodiversity:** We assess and minimize our impact on biodiversity through sustainable business models and strategies.

Social Responsibility:

We are committed to creating a positive social impact by prioritizing employee welfare, community engagement, human rights, and supply chain responsibility.

- **Employee Welfare:** We provide a safe, inclusive, and fair work environment that fosters employee development.
- **Community Engagement:** We actively engage with local communities and support their development.
- **Human Rights:** We uphold human rights and reject discrimination, forced labour, and child labour.
- **Supply Chain Responsibility:** We expect our suppliers to adhere to the same social responsibility principles.

Governance Practices:

The Board of Directors oversees our ESG practices, ensuring transparency, accountability, and compliance with governance standards.

Anti-Corruption and Ethics:

We maintain a zero-tolerance policy toward corruption, guided by our Anti-Bribery & Corruption Policy.

Sustainability Reporting and Metrics:

We regularly report on our ESG performance using appropriate frameworks.

Review and Amendment:

This policy will be periodically reviewed and updated to reflect regulatory changes and emerging best practices.

PASSED BY THE BOARD OF DIRECTORS THROUGH A CIRCULATED RESOLUTION ON 30TH SEPTEMBER 2024